

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

<u>Position Title:</u>	Occupational Therapist (OT .8 FTE)
<u>Definition of Position:</u>	The Occupational Therapist (OT) provides educationally relevant therapy services for students ages 3–22, including preschool, elementary, secondary, and transition programs. The OT delivers direct and consultative services, participates in multidisciplinary evaluations, develops and monitors Individualized Education Programs (IEPs), and collaborates with staff and families to support student access and participation in educational settings. The OT also plays a key role in Child Find efforts, including screening and evaluation for students transitioning from Birth to 3 programs.
<u>Immediate Supervisor:</u>	Special Education Director
<u>Required Qualifications:</u>	<ul style="list-style-type: none">❖ Demonstrate completion of accredited OT program❖ Possess a current and valid Washington State ESA Occupational Therapist Certificate❖ Experience in public school setting is strongly preferred❖ Demonstrated ability to prescribe appropriate motor instruction and training; use a variety of strategies; plan and carry out services to meet varied needs of students❖ Ability to establish rapport with students, colleagues, and classified personnel❖ Excellent attendance required
<u>Essential Job-Related Activities:</u>	<ul style="list-style-type: none">❖ 1. Assist district specialists with their evaluation, program design, and service delivery for students who meet WAC criteria for Specially Designed Instruction under a qualified disability.❖ 2. Assist with evaluating, designing, implementing, and monitoring students' Individualized Education Programs (IEP).❖ 3. Work collaboratively with teams during, before, and after school as needed.❖ 4. Assist therapists and other district staff in improving services to include: Motor Planning, Fine Motor Skill Acquisition, Bilateral Coordination, Environmental Adaptations and Accommodations, Manual Dexterity, Visual Perception Development, Self-Care Development, and Task-Specific Strength/Range of Motion/Endurance.❖ 5. Manage, operate, and make minor repairs/adjustments to equipment and supplies needed for students' programs.❖ 6. Maintain strong, productive relationships with other employees, parents, and students.❖ 7. Maintain appropriate levels of confidentiality in all matters pertaining to students, parents, staff, and program.
<u>Physical Requirements:</u>	<ul style="list-style-type: none">❖ The usual and customary methods of performing the job's functions require the following physical demands:<ul style="list-style-type: none">○ Ability to regularly walk, run, sit, stoop, kneel, crouch, crawl, push, pull○ Ability to lift up to 30lbs.
<u>Terms of Contract:</u>	
Salary:	\$55,144 - \$103,936 (Full Time Salary for 2025/2026)
Length of Contract:	.8 FTE, Continuing contract
Benefits:	Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employee Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS).
Leave:	Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE. Link to CEA Collective Bargaining Agreement
Schedule:	Letters of interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu